

## FIRST AID POLICY



### Help for non-English speakers

If you need help to understand the information in this policy, please contact the school on 9842 8319.

### PURPOSE

To ensure the school community understands our school's approach to first aid for students.

### SCOPE

First aid for anaphylaxis and asthma are provided for in our school's:

- Anaphylaxis Policy
- Asthma Policy

This policy does not include information on first aid requirements for COVID-19. Our school follows the department's operational guidance for first aid management relating to COVID-19.

### POLICY

From time to time Heatherwood School staff might need to administer first aid to students at school or school activities.

Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

### Staffing

The principal ensures that Heatherwood School has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

Heatherwood School's trained first aid officers are Blanche Persich (in charge of first aid) and all staff listed on the noticeboard in the First Aid room.

Our school's trained first aid officers are listed in our Emergency Management Plan (EMP). Our EMP includes the expiry dates of the training.

This list is reviewed annually.

## **First aid kits**

Heatherwood School maintains:

- A major first aid kit is stored First Aid room and in Front office.
- Portable first aid kits which may be used for excursions, camps, or yard duty. The portable first aid kits is stored:
  - First Aid room and on all school buses.

Blanche Persich is responsible for maintaining all first aid kits, ensuring they are managed in accordance with the department's policy and guidance on first aid kits – refer to [First aid kits](#).

## **Care for ill students**

Students who are unwell should not attend school.

If a student becomes unwell during the school day they may be directed to the sick bay and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.

First aid room/sick bay area

Our school follows the department's policy and guidance in relation to our first aid room/sick bay area to ensure it is safe, hygienic and appropriately equipped: [First aid rooms and sick bays](#).

## **First aid management**

If there is a situation or incident which occurs at school or a school activity which requires first aid to be administered to a student:

- Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
- In a medical emergency, staff may take emergency action and do not need to obtain parent/carers consent to do so. Staff may contact Triple Zero "000" for emergency medical services at any time.
- Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
- If first aid is administered for a minor injury or condition, Heatherwood School will notify parents/carers by sending a note home to parents/carers, email, phone call.
- If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
- If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.

- Whenever first aid treatment is administered to a student resulting from a student incident, injury or illness, Heatherwood School will:
  - For minor first aid presentations (such as cuts, abrasions, minor bumps and nosebleeds) are documented in the First Aid Record Book located in the First Aid Room. The record is completed in duplicate, with a copy sent home to families and a duplicate retained by the school. Completed books are then stored securely for record-keeping purposes.
  - record the provision of first aid treatment on eduSafe Plus.
  - If the first aid treatment is provided following a [recorded incident](#), the details are recorded through the eduSafe Plus *Incident* form. And Compass in accordance with Department requirements For all other presentations, the eduSafe Plus *Sick Bay* form is used.
  - follow the department's [Reporting and Managing School Incidents \(including emergencies\) Policy](#) if care was provided in response to a medical emergency or reportable incident. This includes reporting the incident to the department's Incident Support and Operations Centre on 1800 126 126 where required to under that policy.

In accordance with department policy, analgesics, including paracetamol and aspirin, are not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury. For further information refer to the department's Policy and Advisory Library: [Medication](#)

## COMMUNICATION

This policy is communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes and staff training
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Reminders in our school newsletter
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following department policies and guidelines:

- [First Aid for Students and Staff](#)
- [Health Care Needs](#)
- [Infectious Diseases](#)
- [Blood Spills and Open Wounds](#)
- [Medication](#)
- [Syringe Disposals and Injuries](#)
- [COVID-19 - School Operations](#)

The following school policies are also relevant to this First Aid Policy:

- Administration of Medication Policy
- Anaphylaxis Policy
- Asthma Policy
- Duty of Care Policy
- Health Care Needs Policy

#### **POLICY REVIEW AND APPROVAL**

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|----------------------------|----------------------------|
| Policy last reviewed       | July 2026                  |
| Approved by                | Principal - Karlie Gooding |
| Next scheduled review date | July 2029                  |